

24 April 1959
D-R-A-F-T
JABrammell:jmc

25X1A9a

25X1A9a
[REDACTED]

Career Service Comments (Section E)
Career Preference Outline

The Board endorses 25X1A9a training objectives and urges that he progress as his personal situation permits since it is noted that the major part of his contemplated training program consists of courses outside normal working hours. He should also undertake a normal amount of area and language course work offered by OTR, when demands of priority work load do not interfere.

(When Filled In)

CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

| SECTION A. GENERAL | | | |
|---|------------------|-------------------------|--------------------------------|
| 1. NAME OF EMPLOYEE (Last-First-Middle) | 25X1A9a | 2. DATE OF BIRTH | 8 March 1927 |
| | | 3. SERVICE DESIGNATION | DA |
| 5. ORGANIZATIONAL TITLE | None | 7. OCCUPATIONAL CODE | CS 5157.02 |
| | IO (Cartography) | 8. OFFICE OF ASSIGNMENT | ORA/D/OC/Far East Comp. Branch |

| SECTION B. CAREER INTERESTS | |
|---|--|
| 9. GENERAL TYPE OF ACTIVITY | |
| Intelligence research related to Geography and/or Cartography | |
| 10. SPECIFIC TYPE OF ACTIVITY (Including assignments) | |
| A. IMMEDIATE (Within next 1 to 2 years) | |
| Identical with duties described under present position title, Intelligence Officer (Cartography) with emphasis on China as assigned area; unless opportunities become available which permit realization of long range interests indicated below. | |
| B. LONG-RANGE (Within next 3 to 5 years) | |
| Assume more responsible and supervisory duties commensurate with the needs of the organization as regards geographic and/or cartographic research on China and the Far East. | |

| SECTION C. TRAINING | |
|--|--|
| 11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING | |
| A. IMMEDIATE (Within next 1 to 2 years) | |
| External: (1) Currently enrolled in the Area Specialists Program (China) which includes language and area study in the Foreign Service Institute, Wash., D. C., and Taichung, Formosa. | |
| (2) Completion of Master's Degree in Geography at the George Washington University, Washington, D. C. | |
| B. LONG-RANGE (Within next 3 to 5 years) | |
| Organizational: (1) A-7 or B-3 Basic Supervisor and Management Courses | |
| (2) Pertinent Area courses and language seminars offered by OFI | |
| External: Attend international or national conferences related to field of interest. | |

| | | |
|--|---------------------------|--|
| 12. ADDITIONAL COMMENTS | | |
| I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION. | | |
| 13. DATE COMPLETED | 14. SIGNATURE OF EMPLOYEE | |
| 17 Sept. 1957 | 25X1A9a | |

SECRET

(When Filled In)

SECTION D.

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15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

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The immediate career preference stated by [REDACTED] is realistic and practical, and will be most suitable for him.

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The long-range career preference stated by [REDACTED] is a normal and reasonable one. Based on observation of his past performance and an estimate of his growth potential he should qualify for activity of this nature in the stated length of time.

16. RELATIVE TO TRAINING FOR EMPLOYEE

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The training program outlined by [REDACTED] supports his statements under Section B as they would serve to strengthen his qualifications for his short-range preference and would directly support his longer-range objectives; he has the ability to carry out such a training program.

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17. TYPED OR PRINTED NAME OF SUPERVISOR

25X1A9a

18. SIGN

TITLE

Chief, Far East Compilation Branch

20. DATE

19 September 1957

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

LEAVE BLANK

SECRET

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SUPERVISORY COMMENTS ON CAREER PREFERENCE OUTLINES

TO:

Chairman, ORR Career Service Board

SUBJECT: (Name)

25X1A9a

1ST INDORSEMENT

COMMENTS BY CHIEF (Division or Staff)

25X1A9a

██████████ is developing into a top-notch Intelligence Officer (Cartographer). He is well qualified for his present assignment and the training program currently being sponsored for him indicates the Division's estimate of his potential. I believe ██████████ should continue to concentrate on research as it appears to be a strong characteristic and one that should be encouraged.

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9 October 1957

2ND INDORSEMENT

COMMENTS BY AREA CHIEF (When applicable)

- ☐ I CONCUR IN THE (Division) (Staff) CHIEF'S COMMENTS
- ☐ AS THE EMPLOYEE IS NOT PERSONALLY KNOWN TO ME, I ACCEPT COMMENTS OF (Division) (Staff) CHIEF
- ☐ OTHER (Specify)

DATE

SIGNATURE